

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: David Arias

Position Title: Technical Training Supervisor

Total Years of Experience: 2001 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Technical Training Supervisor	2024	Present
Perform Air International Inc. – Certificated Repairman	2018	2024
Perform Air International Inc. – Non-Certificated Mechanic	2017	2018
Harter Aerospace – Components Dept. Supervisor	2008	2017
Harter Aerospace – Aircraft Component Technician	2006	2008
U.S. Air Force – Electro Environmental System Technician	2001	2004

Scope of Present Employment:

This position has the responsibility for initial training of all newly employed maintenance technicians on the maintenance processes. This will include assessing technician's skill levels and conducting the initial training needs assessment, conducting the classroom and hands-on training required, and providing a turnover to the Maintenance Supervisor.

This position may also be responsible for recurrent, remedial, and/or newly assigned training to individual maintenance technicians as needed.

This position will work with the Training Department to develop new training material as it relates to maintenance functions or other areas as required.

This position may also assist in interviews of potential maintenance technicians.

The Training Manager may assign additional duties at any time. Directive to provide remedial training to maintenance technicians may come from the Director of Operations, if needed.

This position may require travel and is at the discretion of the immediate supervisor.

Certificate Name and Number: FAA Repairman Certificate No. 4189554
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 116

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Danny Blake

Position Title: Senior Training Manager

Total Years of Experience: 1985 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Senior Training Manager	2023	Present
Perform Air International Inc. – Training Manager	2022	2023
Perform Air International Inc. – Technical Training Supervisor	2020	2022
Perform Air International Inc. – Quality Control Manager	2012	2020
Perform Air International Inc. – Quality Control Inspector	2011	2012
Perform Air International Inc. – Lead / Oversight Mechanic	2008	2011
Perform Air International Inc. – Non-Certificated Mechanic	2006	2008
Triumph Air Repair	2001	2006
United States Air Force	1985	2001

Scope of Present Employment:

This position has the responsibility and authority to conduct and supervise all training and development programs for employees of Perform Air International Inc. The position plans and facilitates leadership development programs for employees, assists department managers / supervisors in their analysis for additional training needs, and the effectiveness of the training previously taken.

This position assumes the responsibility to develop, deliver and update comprehensive training as required by regulatory, customer or company directives. Maintains all records and reports associated with training and advises managers and employees on selecting appropriate learning / training options to meet individual and company goals.

The Director Training may assign additional responsibilities of this position at any time.

This position may require travel.

Certificate Name and Number: FAA Repairman Certificate No. 3310735
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.
Non-Destructive Testing
NDT Certification, Level III

Stamp Number: 53

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Pamela Briggs

Position Title: Purchasing/ Materials Manager

Total Years of Experience: 2009 to Present

Type of Maintenance Work Performed: None

Employer Name:

Perform Air International Inc. – Purchasing/Materials Manager

Perform Air International Inc. – Customer Support Manager

Fairfield Inn & Suites – Sales Manager

Sierra Vista Chamber of Commerce – Membership Director

Salt River Aviation – Director of Airframe Sales

From:

2024

2022

2017

2016

2009

To:

Present

2024

2018

2017

2016

Scope of Present Employment:

This position is responsible for and has authority over all activity of the Purchasing, Materials Control and Materials Handling personnel. This position has the authority to ensure a controlled inventory, and to negotiate with vendors to ensure the best value for the company.

It is the requirement of this position to develop and maintain relationships with those vendors, who have significant impact on our products, and to ensure all Purchasing, Materials Control and Materials Handling personnel conduct business with the highest level of integrity.

This position is responsible for ensuring all data entry is accurate and current at all times. The Purchasing Manager is responsible for aligning the inventory turn, fill rate, and product turn time requirements set forth in the company goals and objectives.

The Executive Vice President of Supply Chain Management or Director of Supply Chain Management may assign additional responsibilities to this position at any time.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Brian Carmicheal

Position Title: Director of Mfg/MS

Total Years of Experience: 2004 to Present

Type of Maintenance Work Performed: Machining / Manufacturing

Employer Name:

Perform Air International Inc. – Director of Manufacturing/Machine Shop
Perform Air International Inc. – Machine Shop Manager
WOT Designs, LLC. – Owner-Operator/Machinist/Programmer/Designer
Durable Medical Equipment – Machinist/Tech

From:

2025
2025
2009
2004

To:

Present
2025
2025
2013

Scope of Present Employment:

This position reports directly to the Executive Vice President Engineering and is responsible for ensuring the Machine Shop operations are conducted per technical data, or requested specification, are adequately documented, and are inspected and tested, as required. The manager is responsible for all budgetary controls and management of the department.

In addition, the Director of Manufacturing/Machine Shop is responsible for ensuring the Planning Department is planning work orders in coordination with Machine Shop and CAD Shop to meet all customer requirements and that the shops meet the required turn times and reporting of unit status. The Machine Shop Manager is responsible to coordinate with the Engineering department as needed.

The Director of Manufacturing/Machine Shop is responsible for ensuring the training of all Machine Shop personnel in the proper work procedures and practices to be followed. This position is responsible for ensuring all Machine Shop and Cad Shop personnel perform quality work, ensuring the proper handling, storage, and preservation of all parts and components throughout all processes within the Maintenance and Planning procedures.

This position performs work requiring a greater degree of mechanical ability as well as a greater degree of understanding of precision tooling use, specifications, and an acute attention to detail. It is imperative the Director of Manufacturing/Machine Shop oversee the activities of the machinist personnel within the repair station.

The Executive Vice President Engineering may assign additional responsibilities of this position at any time. This position may require travel and is at the discretion of the immediate supervisor.

Certificate Name and Number: None

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Chad Carr

Position Title: Maintenance Manager

Total Years of Experience: 2012 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Maintenance Manager	2025	Present
Perform Air International Inc. – Maintenance Supervisor	2017	2024
Perform Air International Inc. – Certificated Mechanic	2015	2017
Perform Air International Inc. – Non-Certificated Mechanic	2012	2015
Perform Air International Inc. – Building Custodian	2012	2012

Scope of Present Employment: This position assists the Director of Operations in overseeing the processes within the Maintenance Department including non-conforming product, product realization, warranty analysis and determination and all other process functions pertaining to the Maintenance Department.

The Maintenance Manager is also responsible for ensuring all mechanics under their charge comply with the procedures and policies established within the Quality Management System. This includes the administration of disciplinary action and warning notices, as required. It is imperative the Maintenance Manager oversee the activities of the maintenance personnel within the repair station.

The Maintenance Manager, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards, and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA and foreign regulations, as required.

Certificate Name and Number: FAA Repairman Certificate No. 3810620
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 77

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Christopher Coggon

Position Title: Training Manager

Total Years of Experience: 1993 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Training Manager	2025	Present
Perform Air International Inc. – Maintenance Manager	2019	2024
Perform Air International Inc. – Quality Control Inspector	2013	2019
Perform Air International Inc. – Certificated Mechanic	2013	2013
Perform Air International Inc. – Non-Certificated Mechanic	2011	2013
Perform Air International Inc. – Non-Certificated Mechanic Pneutech	2011	2011
Perform Air International Inc. – Non-Certificated Mechanic	2007	2011
PDS Technologies	2006	2007
ATSI	2004	2005
US Navy	1993	1998

Scope of Present Employment:

This position has the responsibility and authority to conduct and supervise all training and development programs for employees of Perform Air International Inc. The position plans and facilitates leadership development programs for employees, assists department managers / supervisors in their analysis for additional training needs, and the effectiveness of the training previously taken.

This position assumes the responsibility to develop, deliver and update comprehensive training as required by regulatory, customer or company directives. Maintains all records and reports associated with training and advises managers and employees on selecting appropriate learning / training options to meet individual and company goals.

The Director Training or Senior Training Manager may assign additional responsibilities of this position at any time. This position may require travel.

Certificate Name and Number: FAA Repairman Certificate No. 3691264
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 68

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Jerry Colegrove

Position Title: Shipping / Receiving Manager

Total Years of Experience: 1986 to Present

Type of Maintenance Work Performed: None

Employer Name:	From:	To:
Perform Air International Inc. – Shipping / Receiving Manager	2020	Present
Perform Air International Inc. – Shipping / Receiving Clerk	2016	2020
Walmart - Receiving Associate	2010	2016
Longust Distributing Inc. – Sample Control Personnel	2008	2009
Lacks Trim Systems - Shipping / Receiving Warehouse Clerk	1986	2008

Scope of Present Employment:

This position reports directly to the Senior Materials Handling Manager and has the authority and responsibility for the daily shipping, receiving, delivery, and pick-up functions.

This position assumes responsibility for daily receipt of incoming product and customer components, and daily shipment of customer components whether it is via a freight method or company truck. Shipping / Receiving Manager is responsible for meeting all customer shipping requirements, ensuring accurate shipments, keeping a clean and orderly work environment, and reporting any maintenance requirements of company vehicle. This position will be required to order supplies and keep current with regulatory requirements.

The Senior Materials Handling Manager may assign additional responsibilities of this position at any time.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Jacob Conaway

Position Title: Quality Control Inspector

Total Years of Experience: 2010 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International: Mechanic, NDT Inspector, Q.C. Inspector

AeroRepair: Technician/Chief Inspector/Floor Supervisor

U.S. Navy: Avionics Technician

From:

2023

2016

2010

To:

Present

2023

2014

Scope of Present Employment:

The Quality Control Inspector is responsible for ensuring that the details of inspection standards, the methods and the procedures used by the repair station, are compliant with all applicable manufacturers' specifications, as well as the FAA and foreign regulations, as required. Within the Perform Air International Inc. quality system, the position of Quality Control Inspector refers to those individuals with their respective authorizations as listed on the Roster of Inspection Personnel.

It is the Quality Control Inspector's responsibility to ascertain that all inspections are properly performed on all completed work and that the proper inspection records, reports and forms used by the repair station are properly executed prior to releasing the product for return to service.

Certificate Name and Number: FAA Repairman Certificate No. 5076615

Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

NDT Certification, Level II

Stamp Number: 115

* To determine total years' experience, calculate based on history dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Mark Davis

Position Title: Executive Vice President Operations

Total Years of Experience: 1984 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. - Executive Vice President Operations	2019	Present
Perform Air International Inc. - Executive Vice President Operations / Sales	2011	2019
Perform Air International Inc. - Vice President Operations	2009	2011
Perform Air International Inc. - Vice President Operations / Sales	2003	2009
Perform Air International Inc. - Quality Control Manager	1995	2003
Perform Air International Inc. - Mechanic	1990	1995
Scottsdale Aviation	1989	1990
Butler Aviation	1984	1989

Scope of Present Employment:

This position has the authority and responsibility for all manufacturing / servicing activities within the organization. The Executive Vice President Operations is responsible and has authority over all maintenance personnel. This position has the authority to set policies, procedures, and manufacturing standards. This position has responsibility for coordinating and directing all operations aspects of the company's activities to ensure customer satisfaction. This position oversees the processes within the Maintenance Department including non-conforming product, product realization, warranty analysis and determination and all other process functions pertaining to the Maintenance Department.

In addition, the Executive Vice President Operations is also responsible for ensuring adequate training, equipment, adequate housing and the facilities materials and competent personnel pertinent to the operations of the repair station are provided in order that it may comply with all applicable manufacturers' specifications, FAA and any foreign entity regulations, as required.

The Executive Vice President Operations is responsible for establishing procedures to determine the need for initial and recurrent training, of personnel consistent with the work to be performed. Establish liaison with air carriers with regard to applicable technical requirements, when work for air carriers is to be performed.

This position also provides support to the Executive Vice President Sales/Marketing for sales activities within the organization as needed.

The Executive Vice President Operations, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA and foreign regulations, as required.

Certificate Name and Number: FAA Mechanic Certificate No. 2796539
Ratings: Airframe & Powerplant

Stamp Number: 102

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: James Fambrough

Position Title: Technical Training Supervisor

Total Years of Experience: 2008 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International Inc. - Technical Training Supervisor

Perform Air International Inc. - Non-Certificated Mechanic

From:

2024

2021

To:

Present

2024

Scope of Present Employment:

This position has the responsibility for initial training of all newly employed maintenance technicians on the maintenance processes. This will include assessing technician's skill levels and conducting the initial training needs assessment, conducting the classroom and hands on training required, and providing a turnover to the Maintenance Supervisor.

This position may also be responsible for recurrent, remedial, and/or newly assigned training to individual maintenance technicians as needed.

This position will work with the Training Department to develop new training material as it relates to maintenance functions or other areas as required.

This position may also assist in interviews of potential maintenance technicians.

The Training Manager may assign additional duties at any time. Directive to provide remedial training to maintenance technicians may come from the Director of Operations, if needed.

This position may require travel and is at the discretion of the immediate supervisor.

Certificate Name and Number: None

Stamp Number: N/A

* To determine total years of experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Steve Farley

Position Title: Quality Control Inspector

Total Years of Experience: 2010 -Present

Type of Maintenance Work Performed: Aviation Maintenance

<u>Employer Name:</u>	<u>From:</u>	<u>To:</u>
Perform Air International, Certificated Mechanic, Q.C. Inspector	2019	Present
Perform Air International, Maintenance Supervisor	2018	2019
Perform Air International, Lead Mechanic	2015	2018
Perform Air International, Certificated Mechanic	2014	2015
Perform Air International, Planning Manager	2008	2011
Perform Air International, Non-Certificated Mechanic	2007	2008
AeroRepair, Technician/Chief Inspector/Floor Supervisor	2016	2023
U.S. Navy, Avionics Technician	2010	2014

Scope of Present Employment:

The Quality Control Inspector is responsible for ensuring that the details of inspection standards, the methods and the procedures used by the repair station, are compliant with all applicable manufacturers' specifications, as well as the FAA and foreign regulations, as required. Within the Perform Air International Inc. quality system, the position of Quality Control Inspector refers to those individuals with their respective authorizations as listed on the Roster of Inspection Personnel.

It is the Quality Control Inspector's responsibility to ascertain that all inspections are properly performed on all completed work and that the proper inspection records, reports and forms used by the repair station are properly executed prior to releasing the product for return to service.

Certificate Name and Number: FAA Repairman Certificate No. 3691715
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 72

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Damion Fedler

Position Title: Executive Vice President Engineering

Total Years of Experience: 2010 to Present

Type of Maintenance Work Performed: None

Employer Name:	From:	To:
Perform Air International Inc. – Executive Vice President Engineering	2025	Present
Perform Air International Inc. – Director of Engineering	2024	2025
Honeywell International – Test Engineer II	2022	2024
Jansens Aircraft Systems Controls. – Test Engineer	2018	2022
United States Marine Corps – Aviation Supply Chain Management	2010	2014

Scope of Present Employment:

The Executive Vice President Engineering has the authority and responsibility for the design and development of approved repairs, PMA parts Manufactured Parts and tooling.

The Executive Vice President Engineering has the authority to set policies and procedures within the Engineering Department. This position assumes responsibility and has the authority for the overall training and development of the engineering employees. This position is responsible for ensuring adequate equipment and materials are available for proper operation of the Engineering and Maintenance area as required.

The Executive Vice President Engineering will assist with internal and external audits as required. This position will also be an integral part of ensuring Perform Air International Inc. meets and maintains regulatory compliance in accordance with the aviation industry, customer requirements, employee needs, and organization requirements, such as ISO, C.A.S.E, and AS standards and acceptable SOPM's.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Darrell Fiedler

Position Title: Maintenance Supervisor

Total Years of Experience: 1985 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International, Inc. – Maintenance Supervisor	2024	Present
Perform Air International, Inc. - Certificated Mechanic	2021	2022
Perform Air International, Inc. - Non-Certificated Mechanic	2020	2021
Dallas Airmotive – Welder	2019	2019
Triumph Accessory Service – Accessory Mechanic	2018	2019
Triumph Air Repair/Turbine Aero Repair - Inspector	2005	2018
Lewis Aviation – Lead Structures Mechanic	2003	2005
Filko & Brown Manufacturing Co., Inc. – Lathe Operator	2001	2003
Honeywell Repair and Overhaul - Mechanic	1985	2000

Scope of Present Employment:

This position assists the Maintenance Manager in overseeing the processes within the Maintenance Department including non-conforming product, product realization, warranty analysis and determination and all other process functions pertaining to the Maintenance Department.

The Maintenance Supervisor is also responsible for ensuring all mechanics under their charge comply with the procedures and policies established within the Quality Management System. This includes the administration of disciplinary action and warning notices, as required. It is imperative the Maintenance Supervisor oversee the activities of the maintenance personnel within the repair station.

The Maintenance Supervisor, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA and foreign regulations, as required.

Certificate Name and Number: FAA Repairman Certificate No. 4520353
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 111

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Jakob Giles

Position Title: Planning Supervisor

Total Years of Experience: 2011 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International Inc. – Planning Supervisor
Perform Air International Inc. – Planning Clerk
Perform Air International Inc. – Planning Supervisor
Perform Air International Inc. – Warehouse Clerk
Perform Air International Inc. – Planning Coordinator
Perform Air International Inc. – Internship

From:

2021
2014
2013
2012
2011
2011

To:

Present
2021
2014
2013
2012
2011

Scope of Present Employment:

The Planning Supervisor has the authority and responsibility to oversee the planning Clerk and the planning of work orders in coordination with Operations and Quality Control Departments to ensure all customer contracts are scheduled and met.

This position is also responsible for ensuring the organization of all components housed in the Planning cage and maintaining consumable inventory levels. This position assumes responsibility for the identification and location of special tooling and calibrated tools.

This position may perform maintenance functions.

This position also works as a liaison between Operations and Administrative Support Groups.

The Director or Operations may assign additional responsibilities at any time.

Certificate Name and Number: None

Stamp Number: NA

* To determine total years' experience, calculate based on history dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Lori Gleeson

Position Title: Director Customer Support

Total Years of Experience: 1995 to Present

Type of Maintenance Work Performed: None

Employer Name:	From:	To:
Perform Air International Inc. – Director Customer Support	2017	Present
Perform Air International Inc. – Senior Customer Support Manager	2013	2017
Perform Air International Inc. – Customer Support Manager	2001	2013
Perform Air International Inc. – Human Resources Manager	1998	2001
Perform Air International Inc. – Accounting Manager	1996	1998
Perform Air International Inc. – Receptionist	1995	1996

Scope of Present Employment:

As Director of Customer Support, this position assumes responsibility for ensuring all members of the Customer Support Department have been trained and are knowledgeable in all facets of customer support/service. This position supervises the Customer Support Manager, Customer Support Representative, and Customer Support Clerk positions. This position ensures a departmental weekly status report is available to all management personnel. This position also assumes responsibility for compiling data and creating any necessary spreadsheets or presentations as needed during business reviews or management review.

This position is responsible for the Customer Support function to ensure all customer contracts are scheduled and met. The Customer Support Manager has the authority and responsibility to data entry all customer contract information, as well as performs contract review on all customer repair orders and advises the customer when an amendment to the contract is necessary. The Customer Support Manager must maintain all customer contracts.

This position assumes responsibility for and has the authority to negotiate customer contracts, and ensures a timely response to customer requests, comments, or complaints. This position is responsible for preparing estimates to customers and overseeing / providing backup for all customer support functions as well as the processing of daily billing in conjunction with the Accounting and Shipping Departments.

This position assumes responsibility for developing relationships with our customers. This interaction may take place at industry conferences or events, a customer's facility, on the telephone or at our facility. The Customer Support Manager assumes responsibility for the issue of corrective actions for any accepted warranties.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on history dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Kristena Grossman

Position Title: Executive Vice President Supply Chain Management

Total Years of Experience: 2005 to Present

Type of Maintenance Work Performed: None

Employer Name:	From:	To:
Perform Air International Inc. – Executive Vice President Supply Chain Management	2021	Present
Perform Air International Inc. – Vice President Supply Chain Management	2018	2021
Perform Air International Inc. – Director of Supply Chain Management	2017	2018
Perform Air International Inc. – Director of Materials Control	2014	2017
Perform Air International Inc. – Materials Control Manager	2013	2014
Perform Air International Inc. – Purchasing Manager	2009	2013
Perform Air International Inc. –Materials Control Coordinator	2007	2009
Perform Air International Inc. – Buyer	2005	2007

Scope of Present Employment:

This position is responsible for and has authority over all activity of the Purchasing, Materials Control and Materials Handling personnel. It is the responsibility of this position to analyze business conditions to determine present and future needs for supplies and direct material. This position has the authority to ensure a controlled inventory, and to negotiate with vendors to ensure the best value for the company.

It is the requirement of this position to develop and maintain relationships with those vendors, who have significant impact on our products, and to ensure all Purchasing, Materials Control and Materials Handling personnel conduct business with the highest level of integrity.

This position is responsible for maintaining and controlling an accurate inventory of direct material, supplies, and rotatable components, and ensuring all data entry is accurate and current at all times. The Executive Vice President of Supply Chain Management is responsible for ensuring the inventory turn, fill rate, and product turn time requirements set forth in the company goals and objectives.

The President may assign additional responsibilities to this position at any time.

This position may require travel and is at the discretion of the President.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Tom Grossman

Position Title: Director of Operations

Total Years of Experience: 1996 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Director of Operations	2017	Present
Perform Air International Inc. – Director of Maintenance	2014	2017
Perform Air International Inc. – Maintenance Manager	2007	2014
Perform Air International Inc. – Maintenance Manager (Chapter 38)	2003	2007
Perform Air International Inc. – Non- Certificated Mechanic	1998	2003
Perform Air International Inc. – Warehouse Manager	1996	1998

Scope of Present Employment:

This position reports directly to the Executive Vice President Operations and has the authority and responsibility to ensure the functions as performed are per the technical data, properly documented, and inspected and tested as required.

In addition, the Director of Operations is responsible for ensuring the Planning Department is planning work orders in coordination with Operations and Quality Control departments to meet all customer requirements. The Director of Operations is also responsible for the Machine Shop activities and its personnel.

The Director of Operations is responsible for ensuring the training of all Maintenance and Planning personnel in the proper work procedures and practices to be followed. This position is responsible for ensuring all Maintenance personnel perform quality work, ensuring the proper handling, storage, and preservation of all parts and components throughout all processes within the Maintenance and Planning procedures.

The Director of Operations may conduct inspection functions as assigned in Section VII, Supplement Log.

The Director of Operations, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA and foreign regulations, as required.

Certificate Name and Number: FAA Repairman Certificate No. 3067920
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 64

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Dominic Hilsbos

Position Title: Executive V.P. of Information Systems

Total Years of Experience: 2006 to Present

Type of Maintenance Work Performed: None

Employer Name:	From:	To:
Perform Air International Inc. – Executive V.P. of Information Systems	2025	Present
Perform Air International Inc. – Executive V.P. of Software Development	2023	2025
Perform Air International Inc. – Vice President of Information Technology	2021	2023
Perform Air International Inc. – Director of Information Technology	2014	2021
Perform Air International Inc. – Information Technology Manager	2010	2014
Perform Air International Inc. – Developer/Support Analyst	2007	2010
Perform Air International Inc. – Computer Support Technician	2006	2007

Scope of Present Employment:

The Executive Vice President of Information Systems has the authority and responsibility for the integrity of all electronic data technology to include responsibility for maintenance, tracking, inventory, user help, training, and upgrades of all data systems. This position assumes responsibility for all electronic assets of the company and has the authority to ensure traceability by serial number, for both hardware and software. This position will ensure an adequate back up system, with a segregation of duties for system back up storage and availability. This position is responsible for the daily management reporting and posting functions within the organization, and ensures all systems are updated and current on a daily basis. This position is responsible for upgrades as requested and approved by appropriate personnel, and will train, or assist in training when required, on new products or product upgrades. This position is on call seven days per week, twenty-four hours per day in the event of an electronic failure, where the presence of an Information Technology employee is required.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Jacob Jennings

Position Title: Maintenance Supervisor/QC Inspector

Total Years of Experience: 2023 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International Inc. - Maintenance Supervisor

Perform Air International Inc. - Mechanic (Repairman)

Perform Air International Inc. - Mechanic (Non-Certified)

From:

2025

2024

2023

To:

Present

2025

2024

Scope of Present Employment:

This position assists the Maintenance Manager in overseeing the processes within the Maintenance Department including non-conforming product, product realization, warranty analysis and determination and all other process functions pertaining to the Maintenance Department.

The Maintenance Supervisor is also responsible for ensuring all mechanics under their charge comply with the procedures and policies established within the Quality Management System. This includes the administration of disciplinary action and warning notices, as required. It is imperative that the Maintenance Supervisor oversee the activities of the maintenance personnel within the repair station.

The Maintenance Supervisor, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards, and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA and foreign regulations, as required.

Certificate Name and Number: FAA Repairman Certificate 5076616
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 118

* To determine total years of experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Joshua Kountz

Position Title: Quality Control Inspector

Total Years of Experience: 2012 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. - Quality Control Inspector	2023	Present
Perform Air International Inc. – Shipping /Receiving	2020	2023
Perform Air International Inc. – Warehouse clerk	2019	2022
TASA Network & Service Solutions. – Warehouse Manager	2018	2019
Cardinal Clean. – Field Tech/Warehouse Manager	2016	2019
Chevron Desert Rose Express – Associate Manager	2013	2016
Big Lots – C.S.S. / D.T.S.	2012	2013

Scope of Present Employment:

The Quality Control Inspector is responsible for ensuring the details of inspection standards and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA and foreign regulations, as required. Within the Perform Air International Inc. quality system, the position of Quality Control Inspector refers to those individuals with authorization per the roster to perform receiving inspection, preliminary inspection, in-process inspection or final (return to service) inspection.

It is the Quality Control Inspector's responsibility to ascertain that all inspections are properly performed on all completed work and that the proper inspection records, reports and forms used by the repair station are properly executed prior to releasing the product for return to service.

Certificate Name and Number: *FAA Repairman Certificate 5192228*
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 103

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Joel Lopez

Position Title: Warehouse Manager

Total Years of Experience: 2003 to Present

Type of Maintenance Work Performed: None

Employer Name:

Perform Air International Inc. – Warehouse Manager
Perform Air International Inc. – Shipping/Receiving Clerk
Restaurant Depot – Assistant Branch Manager
VF Corporation – Department Leader

From:

2024
2023
2007
2003

To:

Present
2024
2023
2007

Scope of Present Employment:

This position reports directly to the Director of Supply Chain Management and has the authority and responsibility of the warehouse functions. The Warehouse Manager has the responsibility and authority to supervise and coordinate the activities of workers engaged in assigning inventory to customer work orders and storage locations, keeping accurate inventory counts, and data entry.

This position oversees the warehouse personnel, to ensure compliance to all company procedures and processes within the management system of the company.

The Director of Supply Chain Management may assign additional responsibilities of this position at any time.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Raymond Lopez

Position Title: Maintenance Supervisor/QC Inspector

Total Years of Experience: 2013 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. - Maintenance Supervisor	2025	Present
Perform Air International Inc. - Mechanic (Repairman)	2023	2025
Perform Air International Inc. – Mechanic (Non-Certified)	2018	2023
United States Marine Corps - Mechanic	2013	2018

Scope of Present Employment:

This position assists the Maintenance Manager in overseeing the processes within the Maintenance Department including non-conforming product, product realization, warranty analysis and determination and all other process functions pertaining to the Maintenance Department.

The Maintenance Supervisor is also responsible for ensuring all mechanics under their charge comply with the procedures and policies established within the Quality Management System. This includes the administration of disciplinary action and warning notices, as required. It is imperative that the Maintenance Supervisor oversee the activities of the maintenance personnel within the repair station.

The Maintenance Supervisor, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards, and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA and foreign regulations, as required.

Certificate Name and Number: FAA Repairman Certificate 4932781
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 117

* To determine total years of experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Jay McFarland

Position Title: Director of Information Technology

Total Years of Experience: 2011 to Present

Type of Maintenance Work Performed: None

Employer Name:	From:	To:
Perform Air International Inc. – Director of Information Technology	2023	Present
Perform Air International Inc. – IT Manager	2023	2023
Eklektos Technologies – Senior Network Engineer	2022	2023
Adelphi Technologies – President	2012	2022
Agile Assets – Project Manager	2011	2012

Scope of Present Employment:

The Director of Information Technology is responsible for the management, strategy, and execution of IT infrastructure for the organization. They are responsible for, and have authority over, all activities of the Information Technology Department including but not limited to supervising and developing department staff, department expenses, department goals and objectives, and maintenance of department documentation. The Director of IT has responsibility for managing Help Desk requests, scheduling and monitoring system maintenance and upgrades, and tracking of Information Technology assets.

This position is responsible for the Establishes efficiency and efficacy standards, providing recommendations for improvement of IT infrastructure. They are also responsible for monitoring, maintaining, reviewing, and revising a software update system sufficient to the organization's needs. This position is on call seven days per week, twenty-four hours per day in the event of a situation requiring the presence or intervention of technical support personnel.

The Director of Information Technology must have a strong independent work ethic and demonstrate the ability to take ownership of projects and systems and push them to completion. This position must have excellent oral and written communication skills for frequent interaction with colleagues, customers, and other project stakeholders.

This position works with the Training department to address information technology training issues and needs across the entire company.

This position must be able to lift 20 pounds routinely and 40 pounds occasionally.

This position may require travel, at the discretion of the immediate supervisor.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Cindy McGown

Position Title: President / Accountable Manager

Total Years of Experience: 1982 to Present

Type of Maintenance Work Performed: None

Employer Name:

Perform Air International Inc. – President

Perform Air International Inc. – Vice President Finance / Administration

Perform Air International Inc. – Controller

Exide Corporation

Westinghouse Corporation

From:

2002

2000

1993

1990

1982

To:

Present

2002

2000

1993

1990

Scope of Present Employment:

This position is responsible for all activities of the organization and has authority to act on behalf of the repair station in all aspects of the business. This position is the responsible Accountable Manager. This position has the authority to enforce all aspects of the system as per policy. This position assumes responsibility for the profitability of the company and must have a thorough knowledge of accounting theory, concepts and practices, as well as strong mathematical and analytical skills. This position prepares or directs the preparation of financial statements, forecasts and budgets. The President is responsible for the integrity of all information distributed both within the company, as well as any outside agencies. This position must be computer literate with the ability to utilize databases, and all standard software, and to understand technical aspects of the Information Technology Department. The President is responsible for ensuring management of all functions to ensure compliance to all extrinsic standards, as well as internal policies and procedures, and has the responsibility for ensuring the quality of the product meets required standards.

In the absence of any subordinate management position, the President will assume the responsibility of that position and all duties and activities required of the position. The President may delegate these duties to any individual as needed.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: John McGown

Position Title: Director of Training

Total Years of Experience: 2008 to Present

Type of Maintenance Work Performed: None

Employer Name:

	From:	To:
Perform Air International Inc. – Director of Training	2022	Present
Perform Air International Inc. – Training Manager	2018	2022
Perform Air International Inc. – Training Supervisor	2017	2018
Perform Air International Inc. – Training Coordinator	2015	2017
Perform Air International Inc. – I.T. Support Technician	2009	2015
Perform Air International Inc. – Engineering Intern	2009	2009
Perform Air International Inc. – Purchasing Intern	2008	2008

Scope of Present Employment:

This position has the responsibility and authority to conduct and supervise all training and development programs for employees of all affiliate companies. The position plans and facilitates leadership development programs for employees, assists department managers / supervisors in their analysis for additional training needs, and the effectiveness of the training previously taken.

This position assumes the responsibility to develop, deliver and update comprehensive training as required by regulatory, customer or company directives. Maintains all records and reports associated with training, and advises managers and employees on selecting appropriate learning / training options to meet individual and company goals.

The President may assign additional responsibilities of this position at any time.

This position may require travel.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Timothy Miller

Position Title: Quality Control Inspector

Total Years of Experience: 2012 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International Inc.- Mechanic, Q.C Inspector

Perform Air International Inc.- Certificated Mechanic/Tech Training Supervisor

Perform Air International Inc.- Technical Training Supervisor

Perform Air International Inc. - Non-Certificated Mechanic

Berge Volkswagen - Mechanic Technician

Spectrum Automotive - Repair Technician

From:

To:

2024

Present

2021

2024

2020

2021

2017

2020

2017

2017

2012

2017

Scope of Present Employment:

This position has the responsibility for initial training of all newly employed maintenance technicians on the maintenance processes. This will include assessing technician's skill levels and conducting the initial training needs assessment, conducting the classroom and hands-on training required, and providing a turnover to the Maintenance Supervisor.

This position may also be responsible for recurrent, remedial, and/or newly assigned training to individual maintenance technicians as needed.

This position will work with the Training Department to develop new training material as it relates to maintenance functions or other areas as required.

This position may also assist in interviews of potential maintenance technicians.

The Training Manager may assign additional duties at any time. Directive to provide remedial training to maintenance technicians may come from the Director of Operations, if needed.

This position may require travel and is at the discretion of the immediate supervisor.

Certificate Name and Number: FAA Repairman Certificate No. 4520382
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 94

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Michael Mollman

Position Title: Quality Control Manager

Total Years of Experience: 1990 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Quality Control Manager	2020	Present
Perform Air International Inc. – Quality Control Inspector	2012	2020
Non-Industry	2003	2012
United Airlines – Aircraft Maintenance	1990	2003

Scope of Present Employment:

The Quality Control Manager has the authority and responsibility for the overall operation of the inspection department, and as such will have final authority for release to service aircraft accessories. In addition, the Quality Control Manager has responsibility for and authority to direct, plan, and lay out the details of inspection standards, methods and procedures used by the repair station in complying with all applicable manufacturers' specifications, FAA and foreign regulations, as required.

The Quality Control Manager is responsible to ensure that checks are made on all inspection tools and that calibration of precision test equipment used by the repair station and mechanics that own their own precision equipment is accomplished. This position ensures that a current record of all calibration and tests are maintained.

It is the duty of the Quality Control Manager to assist, supervise and direct all personnel assigned to the inspection department.

Certificate Name and Number: FAA Mechanic Certificate No. 2644585
Ratings: Airframe & Powerplant

Stamp Number: 63

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Sheridan Morrice

Position Title: Human Resources Manager

Total Years of Experience: 2005 to Present

Type of Maintenance Work Performed: None

Employer Name:	From:	To:
Perform Air International Inc. – Human Resources Manager	2023	Present
Perform Air International Inc. – Benefits Coordinator	2021	2023
Perform Air International Inc. – HR Clerk	2019	2021
Perform Air International Inc. – Accounting Clerk	2016	2019
BMO Harris Bank – Service Operation/Audit Manager	2007	2016
University of Phoenix – Finance Counselor	2005	2007

Scope of Present Employment:

The Human Resources Manager has the authority and responsibility to carry out policies relating to all phases of Human Resources activities for the organization. The position is involved in recruitment, interviewing and election of employees. The Human Resources Manager is responsible for conducting wage surveys, preparing reports and recommendations to improve organization performance. This position is responsible for contact with outside agencies or sources of employee services and health and welfare plans and advises supervisors and managers regarding employee relations. The position is responsible for the development and direction of company sponsored functions designed to promote employee morale. This position is responsible for the Affirmative Action and EEOC programs.

Certificate Name and Number: None

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Connor Nelson

Position Title: Graphics Production Manager

Total Years of Experience: 2017 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Graphics Production Manager	2024	Present
Perform Air International Inc. – Production Supervisor	2023	2024
Perform Air International Inc. – Graphic Designer	2019	2023
Teladoc Health – Service Representative	2018	2019
Inovalon – Document Review Specialist II	2017	2018
Green Farms – Assistant Grower	2017	2017

Scope of Present Employment:

This position reports directly to the Executive Vice President Engineering and is responsible for ensuring the Graphics production operations are conducted per technical data, or requested specification, are adequately documented, and are inspected and tested, as required. The manager is responsible for budgetary controls and management of the department's resources.

In addition, the Graphics Production Manager will assist all other departments, when requested, to help with initiatives involving Business Marketing, Safety Markings, Social Media, Branding, Digital Advertisements, Training, and promotional events.

The Graphics Production Manager is responsible for ensuring the training of all personnel operating specialized Laser equipment and printing machines ensuring strict adherence to proper work procedures and safety practices to be followed.

This position performs work requiring a greater degree of technical ability as well as a greater degree of understanding of High Energy Laser equipment use, specifications, and an acute attention to detail. It is imperative the Graphics Production Manager oversee the activities of the production personnel within the area of operation.

The Executive Vice President Engineering may assign additional responsibilities to this position at any time. This position may require travel and is at the discretion of the immediate supervisor.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Christopher Rizen

Position Title: Executive Vice President of Sales/Marketing

Total Years of Experience: 1995 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Executive Vice President of Sales/Marketing	2023	Present
Perform Air International Inc. – Vice President of Sales/Marketing	2022	2023
Perform Air International Inc. – Executive Vice President of Sales/Marketing	2018	2022
Perform Air International Inc. – Vice President of Sales/Marketing	2017	2018
Perform Air International Inc. – Director of Sales/Marketing	2012	2017
Perform Air International Inc. – Customer Support Manager	2006	2011
Perform Air International Inc. – Non-Certificated Mechanic	2002	2006
Able Engineering	2000	2002
Honeywell / Allied Signal	1999	2000
United States Marine Corp.	1995	1999

Scope of Present Employment:

This position has the authority and responsibility for coordinating and directing all sales and marketing aspects of the company's activities to ensure customer satisfaction.

The Executive Vice President of Sales/Marketing is responsible for the sales and marketing activities within the organization. In this capacity, the Executive Vice President of Sales/Marketing has direct responsibility for the Director of Sales.

The Executive Vice President of Sales/Marketing oversees the hiring and development of a (global) sales organization, appropriate for the company's maturity/size.

This position must be a role model for the company culture.

This position will drive the development of national and international sales strategies and maintain key customer relationships and develop and implement strategies for expanding the company's customer base. The Executive Vice President of Sales/Marketing will be responsible for monitoring and reporting customer satisfaction through Customer Satisfaction Surveys.

The Executive Vice President of Sales/Marketing will develop and execute lead programs as well as manage overall sales process, set appropriate metrics for sales funnel management.

Certificate Name and Number: None

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Johnny Rodriguez

Position Title: Maintenance Supervisor

Total Years of Experience: 2012 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International Inc. - Maintenance Supervisor
Perform Air International Inc. - Mechanic
ComAv Technical Services – Lead Aircraft Maintenance Tech.
Select Staffing – Parts Cleaner

From:

2023
2022
2013
2012

To:

Present
2023
2022
2013

Scope of Present Employment:

This position assists the Maintenance Manager in overseeing the processes within the Maintenance Department including non-conforming product, product realization, warranty analysis and determination and all other process functions pertaining to the Maintenance Department.

The Maintenance Supervisor is also responsible for ensuring all mechanics under their charge comply with the procedures and policies established within the Quality Management System. This includes the administration of disciplinary action and warning notices, as required. It is imperative that the Maintenance Supervisor oversee the activities of the maintenance personnel within the repair station.

The Maintenance Supervisor, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA and foreign regulations, as required.

Certificate Name and Number: FAA Repairman Certificate 4932779
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 106

* To determine total years of experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Michelle Sampson

Position Title: Accounting Manager

Total Years of Experience: 2012 to Present

Type of Maintenance Work Performed: None

Employer Name:

Perform Air International Inc. – Accounting Manager
Perform Air International Inc. – Account Supervisor
Perform Air International Inc. – Account Clerk

From:

2022
2018
2012

To:

Present
2022
2018

Scope of Present Employment:

This position is responsible for general accounting and payroll functions within the repair station and has the authority and responsibility to oversee the general accounting functions within the organization. This involves the preparation of financial reports, and general statistical data concerning profits, cash, inventory and employee-related expenses. The preservation and protection of all company assets is a responsibility assumed by this position.

This position ensures all records are maintained and reported as per federal agencies related to the organization requirements and that those reports are signed and or filed timely by the executive level management of the company.

The President may assign additional duties to this position at any time.

This position may require travel and is at the discretion of the immediate supervisor.

Certificate Name and Number: None

Stamp Number: N/A

* To determine total years of experience, calculate based on historical dates provided

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Steven Schmitz

Position Title: Director of Quality

Total Years of Experience: 1981 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Director of Quality	2025	Present
Perform Air International Inc. – Director Liaison Engineering (DLE)	2024	2025
Perform Air International Inc. – Director of Manufacturing	2023	2024
Perform Air International Inc. – Director of Quality	2022	2023
Perform Air International Inc. – Liaison Engineer	2018	2022
Perform Air International Inc. – Quality Control Inspector	2013	2018
Perform Air International Inc. – PMA Manager	2009	2013
Curtiss-Wright Controls – Chief Inspector	2008	2009
Perform Air International Inc. – Quality Control Inspector	2005	2008
IMC Magnetics Corporation – Chief Inspector	1999	2005
MCCI Inc. – Production Control Manager	1997	1998
DynAir, Inc. Office Manager	1995	1996
United States Army	1981	1994

Scope of Present Employment:

The Director of Quality (DoQ) is responsible to the Executive Vice President of Operations for direction of procedures, controls, process measures and interfaces of all activities related to the Quality Assurance and Quality Control Departments. This position ensures that adequate staffing and training are maintained to meet the organization's needs and service objectives while meeting financial/budgetary limits.

This position has the authority to modify and enforce all aspects of the procedures, controls, process measures and interfaces within the Perform Air International Inc. quality system. This position is responsible for the integrity of all information distributed both within the company, as well as any outside agencies.

The DoQ will prepare quality system documents including operating procedures, work instructions, charts, visual aids, inspection drawings, reports, and propose company procedures or processes associated with projects.

Certificate Name and Number: FAA Mechanic Certificate No. 3311872
Rating: Airframe & Powerplant

Stamp Number: 56

* To determine total years of experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Robert Subia

Position Title: Technical Training Supervisor

Total Years of Experience: 2004 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Technical Training Supervisor	2022	Present
Perform Air International Inc. - Maintenance Supervisor	2021	2022
Perform Air International Inc. - Non-Certificated Mechanic	2019	2021
Alliance Lumber – Heavy Equipment Operator	2018	2019
Orbital Sciences Corp - Mechanical / Electronics Technician	2006	2011
Goodrich Turbo Machinery - Mechanical Technician	2005	2006
Hamilton Southwest Security - Crew Forman / Equipment Installation	2004	2005

Scope of Present Employment:

This position assists the Maintenance Manager in overseeing the processes within the Maintenance Department including non-conforming product, product realization, warranty analysis and determination and all other process functions pertaining to the Maintenance Department.

The Maintenance Supervisor is also responsible for ensuring all mechanics under their charge comply with the procedures and policies established within the Quality Management System. This includes the administration of disciplinary action and warning notices, as required. It is imperative the Maintenance Supervisor oversee the activities of the maintenance personnel within the repair station.

The Maintenance Supervisor, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA and foreign regulations, as required.

Certificate Name and Number: FAA Repairman Certificate No. 4741670
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 93

* To determine total years of experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: John Touchstone

Position Title: Machine Shop Supervisor

Total Years of Experience: 1989 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International Inc. – Machine Shop Supervisor
Perform Air International Inc. – Lead Machinist
Perform Air International Inc. – Machinist
United Airlines

From:

2017
2011
2006
1989

To:

Present
2017
2011
2005

Scope of Present Employment:

The Machine Shop Supervisor is responsible for ensuring the Machine Shop functions performed are per technical data, or requested specification, are adequately documented, and are inspected and tested, as required.

This position performs work requiring a greater degree of mechanical ability as well as a greater degree of understanding of precision tooling use, specifications and an acute attention to detail.

The Machine Shop Supervisor is also responsible for ensuring all machinists under their charge comply with the procedures and policies established within the Quality Management System. It is imperative the Machine Shop Supervisor oversee the activities of the machinist personnel within the repair station.

Certificate Name and Number: FAA Mechanic Certificate No. 3664975
Ratings: Airframe

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Randy Wallace

Position Title: Quality Control Inspector

Total Years of Experience: 2005 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International Inc. – Quality Control Inspector
Intertek – Non-Destructive Evaluation /Testing
Scot Industries – Machine Operator
Air Force – Basic Training

From:

2018
2008
2006
2005

To:

Present
2018
2008
2006

Scope of Present Employment:

The Quality Control Inspector is responsible for ensuring that the details of inspection standards, the methods and the procedures used by the repair station, are compliant with all applicable manufacturers' specifications, as well as the FAA and foreign regulations, as required. Within the Perform Air International Inc. quality system, the position of Quality Control Inspector refers to those individuals with their respective authorizations as listed on the Roster of Inspection Personnel.

It is the Quality Control Inspector's responsibility to ascertain that all inspections are properly performed on all completed work and that the proper inspection records, reports and forms used by the repair station are properly executed prior to releasing the product for return to service.

NDT Level III - This position assumes responsibility for the NDT Inspection used within the repair station. This position ensures that checks are made on all daily processes, NDT Lab equipment, and inspection is accomplished. This position ensures that parts being inspected, and deemed serviceable prior to reassembly, and/or further processes per ASTM E 1444, ASTM E 1417 and ATA 105 standards, as revised.

Certificate Name and Number: FAA Repairman Certificate No. 4355291
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.
Non-Destructive Testing NDT Certification, Level III

Stamp Number: 79

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: William Werden

Position Title: Maintenance Manager (Mil)

Total Years of Experience: 1997 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:	From:	To:
Perform Air International Inc. – Maintenance Manager (Mil)	2025	Present
Perform Air International Inc. – Director of Operations	2024	2025
Perform Air International Inc. – Maintenance Supervisor	2017	2024
Perform Air International Inc. – Lead Mechanic	2015	2017
Perform Air International Inc. – NDT Inspector/Certificated Mechanic	2013	2015
Perform Air International Inc. – Quality Control Inspector	2011	2013
Able Engineering	1997	2011

Scope of Present Employment:

This position reports directly to the Executive Vice President Operations and has the authority and responsibility to ensure the functions as performed are per the technical data, properly documented, and inspected and tested as required.

In addition, the *Maintenance Manager for Military Programs* is responsible for ensuring the Planning Department is planning work orders in coordination with Operations and Quality Control departments to meet all customer requirements.

The *Maintenance Manager (Mil)* is responsible for ensuring the training of all Maintenance and Planning personnel in the proper work procedures and practices to be followed. This position is responsible for ensuring all Maintenance personnel perform quality work, ensuring the proper handling, storage, and preservation of all parts and components throughout all processes within the Maintenance and Planning procedures.

The *Maintenance Manager (Mil)* may conduct inspection or NDT functions as assigned in Section VII, Supplement Log. The *Maintenance Manager (Mil)*, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards, and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, Military contract statements of work, and procurement instructions, as required.

Certificate Name and Number: FAA Repairman Certificate No. 3581553
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.
NDT Certification, Level III

Stamp Number: 59

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Kevin Westbrook **Position Title:** Director of Supply Chain Management

Total Years of Experience: 1998 to Present

Type of Maintenance Work Performed: None

Employer Name:	From:	To:
Perform Air International Inc. - Director of Supply Chain Management	2024	Present
Perform Air International Inc. – Materials Control Manager	2018	2024
Perform Air International Inc. – Warehouse Manager	2008	2018
Perform Air International Inc. – Warehouse Supervisor	2006	2008
Perform Air International Inc. – Warehouse Manager	2001	2006
Perform Air International Inc. – Warehouseman	1998	2001

Scope of Present Employment:

This position is responsible for and has authority over all activity of the Purchasing, Materials Control and Materials Handling personnel. This position has the authority to ensure a controlled inventory, and to negotiate with vendors to ensure the best value for the company.

It is the requirement of this position to develop and maintain relationships with those vendors, who have significant impact on our products, and to ensure all Purchasing, Materials Control and Materials Handling personnel conduct business with the highest level of integrity.

This position is responsible for ensuring all data entry is accurate and current at all times. The Director of Supply Chain Management and the Executive Vice President of Supply Chain Management are responsible for ensuring the inventory turn, fill rate, and product turn time requirements set forth in the company goals and objectives.

The Executive Vice President of Supply Chain Management may assign additional responsibilities to this position at any time.

Certificate Name and Number: N/A

Stamp Number: N/A

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Drew Wence

Position Title: Quality Control Inspector

Total Years of Experience: 2010 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International Inc. – Quality Control Inspector

Intel Corp. – Assembly/ Test Technology Development

United States Navy – Unmanned Systems/Flight Engineer

From:

2025

2022

2010

To:

Present

2024

2021

Scope of Present Employment:

The Quality Control Inspector is responsible for ensuring that the details of inspection standards, the methods and the procedures used by the repair station, are compliant with all applicable manufacturers' specifications, as well as the FAA and foreign regulations, as required. Within the Perform Air International Inc. quality system, the position of Quality Control Inspector refers to those individuals with their respective authorizations as listed on the Roster of Inspection Personnel.

It is the Quality Control Inspector's responsibility to ascertain that all inspections are properly performed on all completed work and that the proper inspection records, reports and forms used by the repair station are properly executed prior to releasing the product for return to service.

Certificate Name and Number: FAA Mechanics Certificate No. 5134293
Rating: Airframe & Powerplant

Stamp Number: 119

* To determine total years' experience, calculate based on historical dates provided.

Perform Air International, Inc.
Supplemental Log
SL.04 – Employment Summary

Name: Ernest Esh

Position Title: Maintenance Supervisor

Total Years of Experience: 2015 to Present

Type of Maintenance Work Performed: Aviation Maintenance

Employer Name:

Perform Air International, Inc. – Maintenance Supervisor
Perform Air International, Inc. - Certificated Mechanic
Perform Air International, Inc. - Non-Certificated Mechanic

From:

2025
2025
2015

To:

Present
2025
2025

Scope of Present Employment:

This position assists the Maintenance Manager in overseeing the processes within the Maintenance Department including non-conforming product, product realization, warranty analysis and determination and all other process functions pertaining to the Maintenance Department.

The Maintenance Supervisor is also responsible for ensuring all mechanics under their charge comply with the procedures and policies established within the Quality Management System. This includes the administration of disciplinary action and warning notices, as required. It is imperative that the Maintenance Supervisor oversee the activities of the maintenance personnel within the repair station.

The Maintenance Supervisor, while conducting Inspection duties, is responsible to the Quality Control Manager. It is the responsibility of this position to ensure the details of inspection standards and the methods and procedures used by the repair station are compliant with all applicable manufacturers' specifications, FAA, and foreign regulations, as required.

Certificate Name and Number: FAA Repairman Certificate No. 5192627
Valid for Accessories, Components, and Instruments within
the Limitations of Perform Air International Inc.

Stamp Number: 120

* To determine total years' experience, calculate based on historical dates provided.