



## **INDIVIDUAL CONTRACTOR CONFIDENTIALITY AND NONDISCLOSURE AGREEMENT**

**WHEREAS**, Perform Air International Inc. agrees to furnish \_\_\_\_\_ ("Contractor") certain confidential information relating to ideas, inventions or products for the purposes of determining interest in, presence of skills to participate in, and completion of, a project or series of projects for the benefit of Perform Air International, Inc.;

**WHEREAS**, Contractor agrees to review, examine, inspect or obtain such confidential information only for the purposes described above, and to otherwise hold such information confidential pursuant to the terms of this Agreement.

**BE IT KNOWN**, that Perform Air International Inc. has or shall furnish to Contractor certain confidential information and may further allow Contractor the right to discuss or interview representatives of Perform Air International Inc. on the following conditions:

1. Contractor agrees to hold confidential or proprietary information or trade secrets ("confidential information") in trust and confidence and agrees that it shall be used only for the contemplated purposes, shall not be used for any other purpose, or disclosed to any third party.
2. No copies will be made or retained of any information or prototypes supplied, extracted, or developed, without the permission of Perform Air International Inc.
3. At the conclusion of any discussions (if unsuccessful), or projects, or upon demand by Perform Air International Inc., all confidential information, including prototypes, notes, photographs, sketches, models, memoranda, and software, shall be returned to Perform Air International Inc.
4. Confidential information shall not be disclosed to any third-party entity unless they agree to execute and be bound by the terms of this Agreement, and have been approved by Perform Air International Inc.
5. This Agreement and its validity, construction and effect shall be governed by the laws of Arizona.

### **AGREED AND ACCEPTED BY:**

Signature \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_