



## **Employee Acknowledgement of Company Drug / Alcohol Testing**

I understand that if I either refuse to cooperate with the mandatory FAA Anti-Drug / Alcohol testing program as implemented by this company, or if I have a verified positive drug / alcohol test reported to the company after careful review of the Medical Review Officer or Substance Abuse Professional, I will be terminated.

The anti-drug program requires urine testing for the following five specific drugs – marijuana cocaine, opiates, amphetamines, and PCP.

The Alcohol Misuse Prevention Program requires evidential breath testing (EBT) conducted by qualified technicians on approved testing equipment.

I further understand that I will be part of the company's ongoing drug / alcohol testing program which Includes random, reasonable suspicion, post accident and return to duty testing.

I have received, read and understand the policy for Drug & Alcohol Testing at Perform Air International, Inc.

Signature: \_\_\_\_\_ Print: \_\_\_\_\_

Date: \_\_\_\_\_