



PAI ELECTRONIC SYSTEMS EMPLOYEE CONDUCT AGREEMENT

I have read, understand, and agree to comply with the foregoing policies, rules, and conditions governing the use of PAI computer equipment and services.

I agree that I either meet the minimum computer competency requirements in order to use PAI computer systems or that I will work with my manager to obtain the necessary training.

I understand that I have no expectation of privacy when I use any of the equipment or services provided by PAI.

I am aware that violations of these guidelines on appropriate use of hardware, software, or e-mail and Internet systems may subject me to appropriate disciplinary action, including denial of access to PAI computer systems, termination of employment, legal action, and criminal liability.

I further understand that my use of these systems may reflect on the image of PAI to our customers, competitors and suppliers and that I have a responsibility to maintain a positive and professional representation of the company.

Furthermore, I understand that this policy can be amended at any time.

Employee Signature

Human Resources Representative

Date