



SAFETY POLICIES AND PROCEDURES ACKNOWLEDGEMENT

The policies and procedures set forth in this manual apply to all employees of Perform Air International, Inc. However, this manual is not to be interpreted as a legal document or an employment contract. Policies contained herein are only summaries and are not all-inclusive. Managers / Supervisors must still manage day to day activities and make policy decisions where there are, at times, no strict guidelines.

Questions regarding these policies and procedures should be directed to the Human Resources Department.

The company reserves the right to alter, change, add to, or delete any of these policies or procedures at any time without notice.

I have read and understand the Safety Policies and Procedures in the Quality System Manual.

Employee Signature

Date