



Employee Grade Level Pay Ranges

	<u>Hourly</u>					<u>Annualized</u>				
<u>Grade Level</u>	<u>1st Fifth</u>	<u>2nd Fifth</u>	<u>3rd Fifth</u>	<u>4th Fifth</u>	<u>5th Fifth</u>	<u>1st Fifth</u>	<u>2nd Fifth</u>	<u>3rd Fifth</u>	<u>4th Fifth</u>	<u>5th Fifth</u>
1	\$20.00	\$22.00	\$26.40	\$31.68	\$34.85	\$41,600.00	\$45,760.00	\$54,912.00	\$65,894.40	\$72,483.84
2	\$21.00	\$23.10	\$27.72	\$33.26	\$36.59	\$43,680.00	\$48,048.00	\$57,657.60	\$69,189.12	\$76,108.03
3	\$22.05	\$24.26	\$29.11	\$34.93	\$38.42	\$45,864.00	\$50,450.40	\$60,540.48	\$72,648.58	\$79,913.43
4	\$23.15	\$25.47	\$30.56	\$36.67	\$40.34	\$48,157.20	\$52,972.92	\$63,567.50	\$76,281.00	\$83,909.11
5	\$24.31	\$26.74	\$32.09	\$38.51	\$42.36	\$50,565.06	\$55,621.57	\$66,745.88	\$80,095.06	\$88,104.56
6	\$25.53	\$28.08	\$33.69	\$40.43	\$44.48	\$53,093.31	\$58,402.64	\$70,083.17	\$84,099.81	\$92,509.79
7	\$26.80	\$29.48	\$35.38	\$42.45	\$46.70	\$55,747.98	\$61,322.78	\$73,587.33	\$88,304.80	\$97,135.28
8	\$28.14	\$30.96	\$37.15	\$44.58	\$49.03	\$58,535.38	\$64,388.92	\$77,266.70	\$92,720.04	\$101,992.04
9	\$29.55	\$32.50	\$39.00	\$46.81	\$51.49	\$61,462.15	\$67,608.36	\$81,130.03	\$97,356.04	\$107,091.64
10	\$31.03	\$34.13	\$40.96	\$49.15	\$54.06	\$64,535.25	\$70,988.78	\$85,186.53	\$102,223.84	\$112,446.23
11	\$32.58	\$35.84	\$43.00	\$51.60	\$56.76	\$67,762.02	\$74,538.22	\$89,445.86	\$107,335.03	\$118,068.54
12	\$34.21	\$37.63	\$45.15	\$54.18	\$59.60	\$71,150.12	\$78,265.13	\$93,918.15	\$112,701.79	\$123,971.96
13	\$35.92	\$39.51	\$47.41	\$56.89	\$62.58	\$74,707.62	\$82,178.39	\$98,614.06	\$118,336.88	\$130,170.56
14	\$37.71	\$41.48	\$49.78	\$59.74	\$65.71	\$78,443.00	\$86,287.30	\$103,544.77	\$124,253.72	\$136,679.09
15	\$39.60	\$43.56	\$52.27	\$62.72	\$69.00	\$82,365.15	\$90,601.67	\$108,722.00	\$130,466.40	\$143,513.05
16	\$41.58	\$45.74	\$54.88	\$65.86	\$72.45	\$86,483.41	\$95,131.75	\$114,158.10	\$136,989.73	\$150,688.70
17	\$43.66	\$48.02	\$57.63	\$69.15	\$76.07	\$90,807.58	\$99,888.34	\$119,866.01	\$143,839.21	\$158,223.13
18	\$45.84	\$50.42	\$60.51	\$72.61	\$79.87	\$95,347.96	\$104,882.76	\$125,859.31	\$151,031.17	\$166,134.29
19	\$48.13	\$52.95	\$63.53	\$76.24	\$83.87	\$100,115.36	\$110,126.90	\$132,152.28	\$158,582.73	\$174,441.00
20	\$50.54	\$55.59	\$66.71	\$80.05	\$88.06	\$105,121.13	\$115,633.24	\$138,759.89	\$166,511.87	\$183,163.05
21	\$53.57	\$58.93	\$70.71	\$84.86	\$93.34	\$111,428.40	\$122,571.24	\$147,085.48	\$176,502.58	\$194,152.84
22	\$58.93	\$64.82	\$77.79	\$93.34	\$102.68	\$122,571.24	\$134,828.36	\$161,794.03	\$194,152.84	\$213,568.12
23	\$64.82	\$71.30	\$85.56	\$102.68	\$112.94	\$134,828.36	\$148,311.19	\$177,973.43	\$213,568.12	\$234,924.93
24	\$74.54	\$82.00	\$98.40	\$118.08	\$129.89	\$155,052.61	\$170,557.87	\$204,669.45	\$245,603.34	\$270,163.67
25	\$85.73	\$94.30	\$113.16	\$135.79	\$149.37	\$178,310.50	\$196,141.56	\$235,369.87	\$282,443.84	\$310,688.22
26	\$101.16	\$111.27	\$133.53	\$160.23	\$176.26	\$210,406.40	\$231,447.04	\$277,736.44	\$333,283.73	\$366,612.10
27	\$119.37	\$131.30	\$157.56	\$189.07	\$207.98	\$248,279.55	\$273,107.50	\$327,729.00	\$393,274.80	\$432,602.28
28	\$140.85	\$154.94	\$185.92	\$223.11	\$245.42	\$292,969.87	\$322,266.85	\$386,720.22	\$464,064.27	\$510,470.69
29	\$166.20	\$182.82	\$219.39	\$263.27	\$289.59	\$345,704.44	\$380,274.88	\$456,329.86	\$547,595.83	\$602,355.42
30	\$199.44	\$219.39	\$263.27	\$315.92	\$347.51	\$414,845.33	\$456,329.86	\$547,595.83	\$657,115.00	\$722,826.50