



Employee Performance Review/Appraisal Wage/Salary Increase Chart

PERFORMANCE LEVEL	LOWEST FIFTH	SECOND FIFTH	MIDDLE FIFTH	FOURTH FIFTH	HIGHEST FIFTH
AVERAGE SCORE	% OF INCREASE	% OF INCREASE	% OF INCREASE	% OF INCREASE	% OF INCREASE
4.00	6%	5%	4%	3%	2%
3.75	5%	4%	3%	2%	1.5%
3.50	4%	3%	2%	1.5%	1%
3.25	3.5%	2.5%	1.5%	1%	0.5%
3.00	3%	2%	1%	0.5%	0%
2.75	2.5%	1.5%	0.5%	0%	0%
2.50	2%	1%	0%	0%	0%
2.25	1%	0.5%	0%	0%	0%
2.00	0%	0%	0%	0%	0%
4 = EXCEEDS POSITION REQUIREMENTS 3 = MEETS POSITION REQUIREMENTS 2 = DOES NOT MEET POSITION REQUIREMENTS					

***Note: Based on total average score on Employee Performance Review/Appraisal form and current grade level.**