

Perform Air International Inc.
Section VI - Attachments
Att 69.11 Job Description

Revision	Revision Date	Revision Change
N/I	07/31/2017	Initial Release/Re-release
1	06/30/2018	Changed department number from 59 to 69
2	01/31/2019	Revision to Grade Level, Department Manager and Immediate Supervisor title and addition of Division Manager
3	10/31/2021	Revision to Grade Level
4	12/29/2022	Revision to Exemption Status, Division Manager, Department Manager, Immediate Supervisor, and Qualifications
5	12/29/2023	Revision to Division Manager
6	09/26/2024	Revision to Qualifications
7	12/01/2024	Revision to Grade Level
8	01/16/2025	Revised Reporting Relationship
9	10/31/2025	Revised position Qualifications

Position Title: Software Developer I

Grade Level: 15-1256-12

Exemption Status: Exempt

Division: Information Systems & Technology

Department: Software Development

Division Manager: Executive Vice President Information Systems

Department Manager: Software Development Manager

Immediate Supervisor: Software Development Manager

Duties, Responsibilities and Authority:

The Software Developer I, works in a team environment to design and implement new software solutions to meet existing and emerging business needs. The Software Developer I also researches and develops bug fixes for existing software applications. The Software Developer I must be able to take direction as well as show initiative in future project design and development.

The Software Developer I must possess an understanding of relational database design and have strong analytical and problem-solving abilities. The Software Developer I must have an understanding of standard and web interface design and implementation. This position must have excellent oral and written communication skills for frequent interaction with colleagues, customers and other project stakeholders.

Department management may assign additional responsibilities to this position, as needed, at any time.

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Qualifications:

Education: BS or BA degree in a technical discipline or High School completion plus one of the following Experience and Training requirements.

Experience: One year experience in a company environment writing or testing *software*.

Training: Documented training records of at least *50* hours.