# Perform Air International Inc.
## Section VI - Attachments
## Att 69.13 Job Description

| Revision | Revision Date | Revision Change |
|---|---|---|
| N/I | 07/31/2017 | Initial Release/Re-release |
| 1 | 06/30/2018 | Changed department number from 59 to 69 |
| 2 | 01/31/2019 | Revision to Grade Level, Department Manager and Immediate Supervisor title and addition of Division Manager. |
| 3 | 10/31/2021 | Revision to Grade Level |
| 4 | 12/29/2022 | Revision to Division Manager, Department Manager, Immediate Supervisor, and Qualifications |
| 5 | 12/29/2023 | Revision to Division Manager |
| 6 | 09/26/2024 | Revision to Qualifications |
| 7 | 01/16/2025 | *Revision to Reporting Relationship* |

**Position Title:**  Software Developer III

**Grade Level:**  15-1256-17

**Exemption Status:**  Exempt

**Division:**  Information Systems & Technology

**Department:**  Software Development

**Division Manager:**  *Executive Vice President Information Systems*

**Department Manager:**  Software Development Manager

**Immediate Supervisor:**  Software Development Manager

**Duties, Responsibilities and Authority:**

The Software Developer III, works in a team environment to design and implement new software solutions to meet existing and emerging business needs.  The Software Developer III also researches and develops bug fixes for existing software applications.  The Software Developer III must be able to take direction as well as show initiative in future project design and development.

The Software Developer III must possess an understanding of relational database design and have strong analytical and problem solving abilities.  The Software Developer III must have an understanding of standard and web interface design and implementation.  This position must have excellent oral and written communication skills for frequent interaction with colleagues, customers and other project stakeholders.

Department management may assign additional responsibilities to this position, as needed, at any time.

**Qualifications:**

**Education:**  BS **or** BA degree in a technical discipline or High School completion plus **one** of the following Experience and Training requirements.

**Experience:**  Eight years experience in a company environment writing or testing Code.

**Training:**  Documented training records of at least 150 hours.