

**Perform Air International Inc.**  
**Quality System Manual**  
**Policy QSM.15: Environmental Policy**

Revision	Revision Date	Revision Change
N/I	02/08/10	Initial Release/Re-release
1	09/16/11	Revision to Policy
2	10/18/2024	Revision to Policy

The executive management of Perform Air International Inc. has adopted the following Environmental Management Policy to ensure our most valuable resources are properly preserved. All employees of Perform Air International will adopt this policy and consider it the same priority as the company Quality Policy (Policy QSM.02).

The management of Perform Air International is committed to *continually improving its environmental and sustainability performance through the monitoring and reducing of energy consumption levels, waste outputs, and greenhouse gas emissions. Perform Air International recognizes that current in-house operations have the potential to impact the environment, thus is committed to preserving biodiversity in our local ecosystem via the monitoring of materials and chemicals used as well as the amount of waste produced.* All employees are properly trained and aware of the ramification of their actions upon the environment, *as well as educated in environmentally-conscience business practices.* We are determined to provide a reflection of continuous improvement by monitoring the Environmental Management System (EMS) through objectives and the use of the Corrective and Preventive Action Procedure. All employees will actively participate in the *EMS* and assist in the company meeting its goals and objectives. *As business operations evolve sustainability impacts will be monitored through the continuous improvement of sustainable goals.* The effectiveness of the system is reviewed on an annual basis and *aid details* are available to all interested parties.

Perform Air International is committed to complying with all applicable standards and regulations related to the work accomplished and products used within the company. *Within this commitment, Perform Air International Inc. will strive to ensure the work practices and products produced within its facilities and business operations meet sustainable goals and measures set forth by the International Standards Organizations, Environmental Protection Agency, and all other environmental and safety related organizations.* All personnel will work cooperatively with any individual representing these organizations.

*Our environmental objectives are:*

- To protect the local environment by preventing accidental pollution of hazardous or non-hazardous materials*
- To demonstrate continual sustainable improvement during an annual internal carbon audit*
- To ensure all employees are comprehensively trained on the Environmental Management System and are involved in contribution to sustainable work practices*
- To meet the expectations of environmental and sustainability standards set forth by certified agencies*

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The highest priority of the management of Perform Air International includes meeting the requirements of regulatory agencies and providing a safe environment *for employees and customers which, in turn, includes preserving Earth's natural resources* not only for the present but also for *future* generations. All personnel are charged with adherence to this policy.

*Cindy McGown*  
*President / Accountable Manager*