

Perform Air International Inc.
Quality System Manual
Policy QSM.24: Sustainability Policy

Revision	Revision Date	Revision Change
N/I	08/02/10	Initial Release
1	09/16/11	Revision to Policy
2	10/18/24	Revision to Policy

The executive management of Perform Air International Inc. is dedicated to achieving the economic, ecological and social responsibility objectives of sustainable practices. All employees of Perform Air International Inc. will adhere to this policy and consider it the same priority as the company Quality Policy (Policy *QSM.02*).

Perform Air International Inc. defines sustainability as the effort to increase long-term business and social value, while decreasing our use of materials and reducing negative impacts on the environment. Sustainable development and work practices will be considered in all business operations as all employees work toward an equitable future for all. The management of Perform Air International Inc. is committed to reducing its social and environmental impact throughout the supply chain. This is done through the conscious and ethical sourcing of purchased materials and partnering with sustainably operated suppliers.

Perform Air International Inc. will be in compliance with any state or federal environmental or sustainability regulations for the continual efforts of sustainable practices. The work practices and products produced within Perform Air International Inc. facilities and business operations will strive to meet sustainable goals and measures set forth by the Environmental Protection Agency, Center for Disease Control and Prevention and all other regulatory agencies. *All employees of Perform Air International will be trained in sustainable work practices for the benefit of the global community.* All employees and personnel will work cooperatively with any individual representing these organizations.

Perform Air International Inc. will continue to address our sustainable responsibilities through our commitments to our employees, customers and community neighbors alike. As our employees, customers and community neighbors personal and professional needs change so will the needs and responsibilities of Perform Air International Inc. As business operations evolve sustainability impacts will be monitored in the continuous improvement of sustainable goals.

The highest priority of the management of Perform Air International Inc. includes meeting the requirements of regulatory agencies and providing a safe environment not only for the present but also for later generations. All personnel are charged with adherence *to* this policy.